



MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

HEADQUARTERS
579 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-2406 FAX (213) 621-0387

BRANCH OFFICE
3333 WILSHIRE BOULEVARD • LOS ANGELES, CALIFORNIA 90010
(213) 738-2222 FAX (213) 637-0820

November 22, 2005

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

CHIEF HEALTHCARE NETWORK OFFICER (UC) COMPENSATION (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the accompanying ordinance amending Title 6, Salaries, of the County Code relating to compensation of the Chief Healthcare Network Officer (Chief Deputy Director, HS, Operations, UC) position.
2. Approve an annual salary for John R. Cochran, III, of \$240,000, upon his appointment to the position of Chief Healthcare Network Officer (Chief Deputy Director, HS, Operations, UC), effective December 12, 2005.
3. Approve termination benefits for John R. Cochran, III, in the amount equal to six (6) months' salary.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

A nationwide search was conducted, with the assistance of an executive search firm, for the position of Chief Healthcare Network Officer (Chief Deputy Director, HS, Operations, UC). The more highly qualified candidates were interviewed by the executive search firm. The most highly qualified candidates were interviewed by Dr. Thomas Garthwaite. Dr. Garthwaite has appointed John R. Cochran, III, effective December 12, 2005; and the proposed salary and termination benefits are necessary to attract this candidate.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County Strategic Plan's Goal for Workforce Excellence by enhancing the quality and productivity of the County workforce.

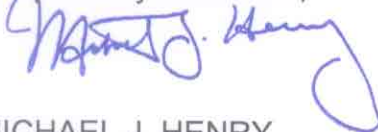
FISCAL IMPACT/FINANCING

The cost will be absorbed in the Department of Health Services' departmental budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Cochran upon his appointment to the position of Chief Healthcare Network Officer (Chief Deputy Director, HS, Operations, UC). The recommended salary will require the adoption of the accompanying ordinance which amends Title 6, Salaries, of the County Code, and has been approved as to form by County Counsel.

Respectfully submitted,



MICHAEL J. HENRY
Director of Personnel

MJH:PS
MM:ck

c: County Counsel
Executive Officer, Board of Supervisors
Auditor-Controller
Department of Health Services